

Policy of Workplace Health and Safety Protection

KOSTAL develops and manufactures primarily electronic and electromechanical components intended for the automotive industry. Much as KOSTAL stakes its reputation on the unconditional safety and reliability of its products, it takes equal care for workplace safety for its employees. The company management is aware that all activities connected with this manufacturing have a direct or indirect influence on the creation or presence of various dangers and the ensuing risk for employees involved in the realisation of individual processes. The most significant risks are the movement of manipulation vehicles and employees along shared communication routes, possible contact with injection presses, as well as the maintenance and setting of highly specialised machines and equipment.

Our company proudly declares its active protection of its employees, and in all its activities adheres to the following principles:

Responsibility

Responsibility for safety and health protection, as well as the continual improvement of the Workplace Health and Safety system (WHS), is for our company no less of a crucial area as any of its other business activities.

Evaluation of investment plans and manufacturing processes

The company management in evaluating new investments and newly implemented processes takes care to ensure their safety and risk minimisation with respect to WHS. And it pays no less attention to processes already in effect.

Evaluation of risks and possible dangers

All sections of the company search for and analyse possible dangers and their ensuing risks in the work process in individual workplaces. KOSTAL holds it as an obligation to implement such measures that entirely eliminate the said risks, or minimise them to an acceptable level.

Analyses of incurred injuries and work-related illnesses

The competent department of the company involved with workplace health and safety as well as workplace preventive care regularly perform analyses of incurred or potential injuries, whether minor or serious, work-related illnesses or emergency situations to propose appropriate measures to prevent their repetition and avoid them in due time.

Continual improvement

Our company is permanently improving the implemented system of WHS management, regularly investigating it and maintaining it. After meeting partial goals, it sets new ones and stresses their fulfilment.

Our workforce

We promote our system of WHS management in all activities and all levels of company management. We work to achieve the highest level of information among our employees as well as responsibility in WHS.

Communication and consultation with involved parties and adherence to legislative requirements

The company management creates conditions for communicating with public government bodies, professional organisations active in WHS, the Employees' Council and other involved parties to ensure the continual improvement of working conditions and minimisation of risks to an acceptable level. The company management has an obligation to ensure the thorough meeting of the requirements stipulated by legislation, directives and governmental decisions that concern workplace health and safety as the minimal standard.

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