

## **Environment policy**

At KOSTAL electric systems and components, particularly specified for the automotive industry, are produced in close cooperation with our customers. The top management of the KOSTAL Group is very aware that all the activities associated with the development, manufacture and sale of our products have a direct or indirect influence on the environment.

Environmental protection is an important duty of our company and the board of directors has therefore formulated the following fundamental principles of our environment policy:

### **Environmental protection status**

KOSTAL undertakes to achieve its economic objectives while complying fully with the requirements of environmental protection.

### **Our work-force**

Environmental protection is a matter for each individual employee and individual working for the company. Providing our employees with information encourages environmental awareness and activities. Qualifications and motivation are developed with an eye to the future.

### **Preventing stresses on the environment**

We undertake to deal carefully with natural resources, particularly regarding the use of materials and energy. With this in mind, processes are analysed in terms of their effect on the environment and are improved accordingly. Waste, which is the main environmental aspect of our company, will be reduced through our own product and technology development and by implementing minimum waste technology. Wastes which cannot be recycled are disposed of in an ecologically friendly manner.

### **Continuous improvement process**

To achieve our environmental objectives we will develop programmes for the continuous improvement of products and processes.

### **Involving suppliers and individuals working for the company**

The prevention of stresses on the environment is something which we also expect of our suppliers.

### **Laws and regulations**

We undertake to comply with all relevant laws, regulations, orders and decisions relating to the environment.

### **Communication**

We are committed to open communication with local authorities, associations, our customers, suppliers and other interested parties in all matters involving the protection of the environment.

Andreas Kostal  
Chairman & CEO

Lüdenscheid, 2<sup>nd</sup> November 2018

Joachim Grabowski  
General Manager KOSTAL CR, spol. s r.o.

Zdice, 25<sup>th</sup> January 2019